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In her role, she is responsible for leading all the council’s activity to improve community wellbeing, including adult social care, all age commissioning, housing, public health and community development. The “Talk Community” initiative in Herefordshire has put adult social care at the heart of communities and they are developing a similar approach for children’s prevention and early intervention work.   Hilary is the council’s lead on the Herefordshire and Worcestershire Integrated Care Partnership and works closely with health colleagues both at system, place and Primary Care Network level to set and deliver strategy. With a passion for improving outcomes, she is the Senior Responsible Officer across the Integrated Care System for the work around learning disability and autism, working closely with the experts by experience who co-chair the programme delivery groups.   As a member of the Council's Senior Leadership Team, Hilary works with the Chief Executive and other Corporate Directors, with Cabinet Members, to deliver the county’s aims and priorities. She has a wealth of experience in relation to performance management, policy development and quality assurance, having worked in a variety of roles across local government. Leading transformation activity, Hilary has used a range of mechanisms and tools to introduce and effect cultural change in the organisations where she has worked in order to challenge and support managers and teams to improve service delivery.   She is an experienced commissioner and in her previous role, she was the lead commissioner for adult and children’s services in the borough – children’s services being delivered through the council’s jointly owned company, Achieving for Children, and adult services through its jointly owned company, Optalis. As the lead commissioner, Hilary was responsible for holding both organisations to account to ensure that they delivered all the statutory and discretionary functions for the local authority.  In addition, she has significant experience of peer review/assessment in district, county and unitary authorities since 1998 acting both as a peer reviewer and, during my time in private sector consultancy, leading reviews and developing review frameworks.    Hilary has a deep and thorough understanding of safeguarding services for adults and children, having been heavily involved in the drive to improve these services over a number of years. She now chairs the Safeguarding Adults Executive Board and is passionate about the quality and effectiveness of adult safeguarding services delivered by the local authority and its partners. | | | | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  | |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Current Position(s)** | **Start Date** | | Corporate Director Community Wellbeing - Herefordshire Council | Jun-22 | | | | | | | | |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Previous Positions (s)** |  | | Executive Director of Adults, Health and Housing - Royal Borough of Windsor & Maidenhead | Oct-19 to Jun-22 | | Deputy Director, Strategy & Commissioning - Royal Borough of Windsor & Maidenhead | Apr-17 to Oct-19 | | Head of Commissioning - Adults, Children and Health - Royal Borough of Windsor & Maidenhead | Jan-16 to Mar-17 | | Head of Strategy, Commissioning and Performance - Royal Borough of Windsor & Maidenhead | May-14 to Dec-15 | | Head of Performance and Resources - Bracknell Forest Council | Jul-12 to May-14 | | Head of Quality & Improvement - Herefordshire Council | Jun-07 to Jul-12 | | Head of Improvement & Support Services - Warwickshire County Council | Nov-04 to Jun-07 | | Principal Consultant - Excellence in Business | Oct-03 to Nov-04 | | Corporate Policy Officer - Herefordshire Council | Apr-98 to Oct-04 | | | | | | | |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Peer Experience** | **Project Dates** | | Suffolk CC ASC Pre-Assurance Peer Challenge 18/1/23-20/1/23 | 18-Jan-23 to 20-Jan-23 | | Cambridgeshire County Council Corporate Peer Challenge 15/07/2021 - 22/07/2021 | 15-Jul-21 to 22-Jul-21 | | Peterborough City Council Corporate Peer Challenge 09/07/2021 - 28/07/2021 | 09-Jul-21 to 28-Jul-21 | | Shropshire Council Children's Financial Diagnostic 05/02/2019 - 07/02/2019 | 05-Feb-19 to 07-Feb-19 | | Rotherham Metropolitan Borough Council Bespoke Sector Led Improvment (SLI ) Assignments 13/07/2016 - 15/07/2016 | 13-Jul-16 to 15-Jul-16 | | Bournemouth Borough Council Children's Safeguarding Peer Review 02/11/2015 - 06/11/2015 | 02-Nov-15 to 06-Nov-15 | | Manchester City Council Children's Safeguarding Peer Review 04/02/2013 - 08/02/2013 | 04-Feb-13 to 08-Feb-13 | | London Borough of Redbridge Children's Safeguarding Peer Review 21/11/2011 - 29/05/2012 | 21-Nov-11 to 29-May-12 | | Rotherham Metropolitan Borough Council Children's Safeguarding Peer Review 03/10/2011 - 07/10/2011 | 03-Oct-11 to 07-Oct-11 | | | | | | | | | | | |  | |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  | |  | | --- | | **Other Peer Experience** | | |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | |  | |  | | --- | | South East Sector Led Improvement Programme     · Medway – child protection analysis – November 2014   · Kent – LSCB – December 2014   · Southampton – CSE – February 2015 | | | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  | | | |